



MT. HOOD CABLE REGULATORY COMMISSION

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Serving Multnomah County and the Cities of Fairview, Gresham, Portland, Troutdale and Wood Village

December 17, 2007

Carl Kucharski
1500 NE 15 Ave., Apt. 332
Portland, OR 97232

Dear Carl:

On behalf of the Mt. Hood Cable Regulatory Commission and staff, I want to thank you for your vision, passion and commitment to building community media resources in the Portland Metropolitan area through your role as Executive Director of Portland Community Media.

The milestones reached by PCM on your watch are worth mentioning in detail. First of all, you arrived at what was then Portland Cable Access (PCA) in October 2001 at a very difficult time, with many challenges at both the board and staff levels. You successfully guided the organization through all of these challenges, and created a solid new platform that enabled PCA to move forward. The "rechartering" of the organization as Portland Community Media (PCM) was, in our view, a metaphor for all the changes for the better that you catalyzed and produced as PCM successfully revitalized its mission under your leadership and moved proactively into the 21st century. Your many other accomplishments are too numerous to mention, but it is an honor to highlight a few of them, including:

- ◆ The successful reorganization of PCM staff structure and services;
- ◆ A marked increase in non-governmental funding;
- ◆ Leadership in sponsoring and sustaining the Media Education summit (2005-2006);
- ◆ The successful PCM building remodel and purchase of the adjacent space for PCM needs; and
- ◆ The excellent performance of PCM in connection with the OLLIE and Access 2.0 grant awards.

Carl, this is obviously only a partial list of the successes at PCM which owe so much to your leadership and guidance.

The MHCRC is very grateful for your hard work and accomplishments, and we are honored to have worked with you for the past six years. Please accept the accompanying plaque commemorating your service to the community as a small token of our appreciation.

You will be missed.

Sincerely,

Norman Thomas, Chair
On behalf of all MHCRC Commissioners and Staff